

 <p>TRI-RIVER Police Training Region, Inc. Serving Will, Grundy, and Kankakee Counties</p>	<h1 style="text-align: center;">Training Schedule</h1>		
Course	Location	Date	Register
Tactical Emergency Casualty Care	JJC, Weitendorf Agr. Center	Monday November 05, 2018	Register
Courtroom Testimony	Orland Park PD	Wednesday November 07, 2018	Register
Current Trends in Drug Abuse	New Lenox PD	Thursday November 08, 2018	Register
8hr SFST Refresher	Frankfort PD	Friday November 09, 2018	Register
Mental Health Intervention & De-Escalation	JJC, Weitendorf Agr. Center	Tuesday November 13, 2018	Register
Autism Awareness for Law Enforcement	Plainfield PD	Wednesday November 14, 2018	Register
Photography for Law Enforcement Course	JJC, Weitendorf Agr. Center	Wed- Fri. November 14-16, 2018	Register
Medical Marijuana & SFST	Frankfort PD	Thursday November 15, 2018	Register
2nd Division Vehicle Update for Police & Prosecutors	JJC, Weitendorf Agr. Center	Monday November 26, 2018	Register
Juvenile Officer Certification	Frankfort PD	Tues-Fri November 27-30, 2018	Register
The Reid Technique of Interview & Interrogation	Frankfort PD	Mon.-Wed. December 03-05, 2018	Register
John Reid Advanced Interviews & Interrogations	Frankfort PD	Thursday December 06, 2018	Register
Illinois General Explosives Recognition & Requirements	JJC, Weitendorf Agr. Center	Friday December 07, 2018	Register

Night-Time Traffic Stops: with AirSoft Training	JJC, Weitendorf Agr. Center	Monday December 10, 2018	Register
Line of Duty Benefits	JJC, Weitendorf Agr. Center	Tuesday December 11, 2018	Register
A.R.I.D.E. Advanced Roadside Impaired Driving Enforcement	Frankfort PD	Tues.- Wed. December 11-12, 2018	Register
Sexual Assault Investigator Training	Plainfield Fire Dept. HQ	Thurs.- Fri. December 13-14, 2018	Register
SFST Instructor School	Plainfield PD	Mon.- Fri. December 17-21, 2018	Register
Mental Health Intervention & De-Escalation	JJC, Weitendorf Agr. Center	Friday December 21, 2018	Register
Use of Force; Train-the-Trainer	JJC, Weitendorf Agr. Center	Tues-Wed. January 08-09, 2019	Register
Crisis Intervention Team Training (CIT)	Plainfield Fire Dept. HQ	Mon-Fri. January 14-18, 2019	Register
First-Line Supervision	New Lenox PD	Mon.- Fri. Jan. 28-February 01, 2019	Register

This schedule will be updated as additional programs and locations are contracted

Tactical Emergency Casualty Care

JJC, Weitendorf Agricultural Center
17840 W. Laraway Rd, Joliet, IL 60433
Monday; November 5, 2018
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s): Procedural Justice
GPS alert: use 1151 East Laraway Road 60433, neighbor of Ag. Center

Course Description: This course covers the concepts and practical application of Tactical Emergency Casualty Care and Officer-Citizen High Threat Casualty Extraction in the patrol environment. Officers will learn to identify and treat the most commonly encountered wound patterns and plan/execute an Officer-Citizen Extraction, then demonstrate the concepts and techniques learned during scenario-based exercises.

- **Students are asked wear clothing appropriate for physically demanding scenario training.** Course exercises will allow each student to apply critical lifesaving skills in a dynamic patrol-based setting.

On completion of the course, each participant will receive a North American Rescue Products Individual Patrol Officer Kit (IPOK) for duty use. Each sealed kit contains: One C-A-T Combat Application Tourniquet, an ETD Emergency Trauma Dressing, a packet of Z-Fold Gauze, and a pair of trauma gloves.

Topics include:

- Tactical Emergency Casualty Care (TECC) concepts
- Mindset and situational awareness
- Mental and physical response to trauma
- Basic airway management
- Bleeding and shock control
- Rapid casualty assessment
- Casualty extractions and evacuations
- Treatment and high threat extraction scenarios

Instructor: Michael Gordon is law enforcement professional with more than 25 years of service and will serve as Lead Instructor for this course. He recently retired as a Senior Sergeant in the Patrol Division of the Alton (IL) Police Department. For 16 years Sergeant Gordon has served on Tactical Response Teams for both the Alton Police Department and the Illinois Law Enforcement Alarm System (ILEAS). He has served as Team Commander for both teams. Sergeant Gordon is also a paramedic with ten years of experience conducting Advanced Life Support in civilian emergency services and tactical medical operations. Sergeant (Ret.) Gordon will be assisted by a law enforcement veteran with civilian EMS experience.

Member Tuition: None*

Non-Member Tuition: None*

(Members will have priority in registration)

** Application has been made if approved, this project will be supported by funds from the Department of Homeland Security, Federal Fiscal Year 2016 Homeland Security Grant Program. CFDA #97.067*

Courtroom Testimony

Orland Park Police Department
15100 S. Ravinia Ave., Orland Park IL 60462
Wednesday, November 7, 2018
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s): Civil Rights | Constitutional & Proper Use of LE Authority | Lead Homicide Investigator | Legal Updates

Course Description: This course will be taught by two veteran attorneys, who both had several years of experience as Assistant State's Attorneys for the Cook County State Attorney's Office.

Attending officers/investigators are asked to bring at least one copy of a recent incident/case report/arrest report they authored to the class to be used during the mock trials.

The course will cover the following topics:

1. Courtroom 101; Types of Witnesses
2. Your Pre-Court Work and How It Can Impact Your Testimony
3. Quick Law Review; Understanding the Different Types of Hearings and Motions
4. Courtroom Testimony - Are You Ready to Testify? Know the Rules of the Courtroom
5. Your Professional Integrity - Establishing and Maintaining Your Credibility
 - a. Brady vs. Maryland
 - b. Napue vs. Illinois
 - c. Giglio vs. United States
6. Direct Examination; Purpose, Mechanics and Examples
7. Cross Examination; Purpose, Mechanics and Examples
8. Common Traps When Testifying and How to Avoid Them
9. Mock Trials - Student Preparation and Participation - Exercises are Based on Actual Case Reports Written by and Submitted by the Students
 - a. Direct Examination
 - b. Cross Examination
 - c. Evidence Identification

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Instructors:

Donna Norton served as an Assistant State's Attorney and Supervisor in Cook County for over 28 years. She received her Bachelor of Arts degree from Marquette University and subsequently attended The John Marshall Law School. She spent 24 years in the Criminal Prosecutions Bureau, and her extensive trial experience includes hundreds of bench trials and 56 felony jury trials. Donna has prosecuted an entire range of offenses, including traffic, property, financial, narcotics, sexual and violent crimes. The last 10 years of her prosecutorial career focused on prosecuting First Degree Murder cases. She currently serves as a State of Illinois Court Administrator and judicial staff attorney for the Office of the Chief Judge.

Dan Calandriello is a former Cook County State's Attorney with extensive trial experience. He worked with many police departments, not only in the courtroom but during investigations. Dan has presented on topics including Animal Cruelty Prosecutions and Criminal Procedure. A graduate from the John Marshall Law School, Dan owns his own law firm focusing on Civil Litigation, Criminal Defense and Real Estate. His practice has brought him all over Northern Illinois, with the bulk of his criminal defense litigation in Will and Cook Counties. Dan is a Village of Orland Park Trustee and has worked closely with the local police department.

Member Tuition: None

Non-Member Tuition: \$50.00

Current Trends in Drug Abuse

New Lenox Police Department
200 Veterans Parkway, New Lenox, IL 60451
Thursday, November 8, 2018
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s)
Law Updates | Constitutional and Proper Use of Law Enforcement Authority

Course Description: This one-day seminar is designed law enforcement officers tasked with street drug enforcement. The program concentrates on the newest drugs of abuse including synthetic stimulants (e.g... alpha-PVP "Flakka"), narcotics (e.g... U-47700 "U-4"), hallucinogenic (e.g. 25I-NBOMe "N-Bomb") cannabinoids (e.g... 5F-ADB "Smacked"), and counterfeit prescription drugs seen on the streets (e.g... Lemmon 714).

The latest drug seizure data focused on the local counties from the Illinois State Police Forensic Crime Lab will be presented. Updates on recent drug law changes will also be discussed. Many of these synthetic drugs will not be detectable using standard drug screening tests and many police officers are unfamiliar with the effects these new drugs can produce.

This seminar will include the physical symptoms of under the influence of synthetic drugs currently appearing in Illinois. The program will also offer updates on other street drugs of abuse such as Kratom, Molly, and will include an update on the changes to the Illinois Medical Cannabis law.

Upon completion of this seminar, participants will be able to:

- Define the term "designer synthetic drug" in the context of street drug abuse.
- List the top designer synthetic narcotic, stimulant, depressant and cannabinoid activating drugs in the MTU-16 area.
- Discuss the new Illinois Designer Synthetic Drug Act and its application as an effective control measure.
- Describe the physical symptoms displayed by a person under the influence of narcotics, depressants, stimulants, and designer synthetic cannabinoids.
- Discuss the reason for a spike in the unregulated narcotic drug Kratom.
- Review the changes to the Illinois Medical Marijuana Law and its impact on community substance abuse.

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Instructor: Bruce R. Talbot holds a Master of Public Administration degree from Roosevelt University, a B.S. degree in law enforcement from Southern Illinois University, is a graduate of The School of Police Staff and Command at Northwestern University and has more than 25 years of experience teaching drug/alcohol recognition and prevention classes nationwide. He has been qualified as an expert witness in Illinois and Texas criminal courts and has been called to testify as a subject matter expert witness before U.S. Congressional committee hearings.

Talbot has co-written scientific research on drug control and has appeared on public opinion programs including the NBC "TODAY Show," CNN "Talk Back Live," ABC "A Closer Look," CBS news "Eye On America," and the BBC "Science Frontiers." Talbot has been a frequent speaker at state and national conferences including the National GHB and Designer Drug Conference and the Illinois Alcoholism and Drug Dependence Association conference.

A veteran police officer, Sergeant Talbot has supervised both street patrol as well as the investigative unit, community policing unit, and the DARE drug education program. He is a retired 27-year veteran police officer and a certified police instructor by the Illinois Law Enforcement Training and Standards Board.

Member Tuition: None

Non-Member Tuition: \$50.00

8-hour SFST Refresher

(Standard Field Sobriety Testing)

Frankfort Police Department

20602 Lincoln Way Lane, Frankfort, IL 60423

Friday; November 9, 2018

8:00 am to 4:00 pm

This course complies with the guidelines of the following mandate(s): Use of Force
Civil Rights | Constitutional & Proper Use of LE Authority | Law Updates

Course Description: The purpose of this course is to increase deterrence of DWI violations, and thereby reduce the number of crashes, deaths and injuries caused by impaired drivers. As a result of this training, participants will become significantly better able to:

- Understand enforcement's role in general DWI deterrence.
- Understand detection phases, clues and techniques.
- Understand requirements for organizing and presenting testimonial and documentary evidence in DWI cases.
- Recognize and interpret evidence of DWI violations.
- Administer and interpret Standardized Field Sobriety Tests.
- Describe DWI evidence clearly and convincingly in written reports and verbal testimony.
- Understand the tasks and decisions of DWI detection.
- Know and recognize typical vehicle maneuvers and human indicators symptomatic of DWI associated with initial observations.
- Know and recognize typical reinforcing maneuvers and indicators that come to light during the stopping sequence.
- Know and recognize typical sensory and other clues of alcohol and/or other drug impairment that may be seen during face-to-face contact with DWI suspects.
- Know and recognize typical behavioral clues of alcohol and/or other drug impairment that may be seen during the suspect's exit from the vehicle.
- Understand the role and relevance of psychophysical testing in pre-arrest screening of DWI suspects.
- Know and carry out appropriate administrative procedures for validated divided attention psychophysical tests.
- Know and carry out appropriate administrative procedures for the Horizontal Gaze Nystagmus test.
- Know and recognize typical clues of alcohol and/or other drug impairment that may be seen during administration of the Standardized Field Sobriety Tests.

Instructors: Dave Schurr; Lieutenant (Ret.) with the Bolingbrook Police Department and Steven Sigler; Sergeant with the Illinois State Police.

Member Tuition: None

Non-Member Tuition: None*

** If approved, course funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*

Mental Health Intervention & De-Escalation

JJC, Weitendorf Agricultural Education Center

17840 W. Laraway Rd, Joliet, IL 60433

Tuesday; November 13, 2018

8:00 am till 4:00 pm

GPS alert: use 1151 East Laraway Road 60433, neighbor of Ag. Center

This course complies with the guidelines of the following mandate(s): Civil Rights | Mental Health Awareness | Law Updates | Use of Force | Cultural Competency | Lead Homicide Investigator | Procedural Justice | Human Rights | Constitutional and Proper Use of L.E. Authority

Course Description:

In the last four decades, the number of individuals with mental illness living in a community setting has risen drastically, resulting in increased contacts with law enforcement. Agencies across the country have responded by developing new protocols, hiring social workers, and implementing special response teams. This course is designed to increase officer awareness of mental health disorders and provide effective intervention techniques for handling mental health crisis situations. This training will benefit all levels of public safety, including police officers, corrections officers, probation officers, EMTs and telecommunicators.

(This course is State certified and meets Board guidelines for eight mandated training areas. It is also approved for eight hours credit toward the 32-hour recertification requirement for Lead Homicide Investigators.)

Topics include:

- History and Background
- National Perspectives
- Types and Symptoms of Mental Illness
- Medications and Co-occurring Disorders
- Treatment for Mental Illness
- Suicide Assessment and Response
- Police Intervention Models
- De-Escalation Strategies
- Violence and Mental Illness
- Legal Issues
- HIPPA
- Emergency Petitions

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Instructor:

Officer Brian Tison

CIT Coordinator / Hostage Negotiations Team Leader METRO/SWAT

University of Illinois Police Department

Brian Tison has been a sworn officer for over 26 years, serving with both the Vermilion County Sheriff's Department and the University of Illinois Police Department. He is currently assigned to the Patrol Division and is a certified Master Firearms Instructor and Field Training Officer. Brian is an active CIT Officer and Coordinator for the Crisis Intervention Program for UIPD. He also serves as Hostage Negotiation Team Leader for the Champaign County METRO/SWAT Team and is the Vice President of the Board of Directors for the Illinois Crisis Negotiators Association. Brian teaches the police response portion of the 40-hour Crisis Intervention Team (CIT) course statewide and serves as the CIT Task Force representative for the University of Illinois. He was one of the first officers in the state to be trained as a CIT instructor and has taught extensively for Mobile Team Units (MTUs) in Illinois. Brian has presented at National CIT Conferences in Florida and Ohio. In 2006, he was named CIT Officer of the Year for the State of Illinois.

Member Tuition: None*

Non-Member Tuition: None*

**This course is CIT grant funded by the Illinois Law Enforcement Training and Standards Board*

Autism Awareness for Law Enforcement

Plainfield Police Department
14300 Coil Plus Drive, Plainfield, IL 60544
Wednesday; November 14, 2018
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s): Mental Health Awareness | Civil Rights | Use of Force | Procedural Justice | Human Rights | Constitutional and Proper Use of L.E. Authority

Course Description: This one day, 8-hour program has been designed to provide students with basic understanding of Autism Spectrum Disorders and strategies for interactions with individuals with an Autism Spectrum Disorder. Over the years the number of individuals diagnosed with Autism Spectrum Disorders (ASD) has risen drastically, resulting in increased contacts with law enforcement. This training will show students how inappropriate responses by individuals with Autism Spectrum Disorders, such as lack of communication skills, aggressive behavior, and obsessive-compulsive behaviors can be reconciled. This can be done by identifying procedures that a law enforcement officer should/may employ when interacting with an individual with a disability, and identify the procedures a law enforcement officer should follow to ensure the safety and cooperation of a person with Autism Spectrum Disorder (ASD).

Course Topics:

- Explanation of Autism
- Characteristics of Autism
- Strategies for Interaction
- De-escalation Strategies
- Wandering Issues
- Communication Strategies (verbal and non-verbal)
- Interviewing Victims/Offenders
- Use of Force Considerations
- Law Enforcement Programs

Instructor: Sergeant Stefan Bjes, is currently a patrol sergeant and has served with the Addison Police Department for over 17 years. Stefan is an active CIT officer and is one of two supervisors for the department's CIT program. He has served the department in several different capacities, such a gang investigator, school resource officer, use of force instructor, rapid response instructor, field training officer, evidence technician, and juvenile officer. He is also currently a board member of the DuPage Juvenile Officers Association. Stefan is also an adjunct faculty member at Waubonsee Community College and the Suburban Law Enforcement Academy at the College of DuPage. Stefan has extensive experience, through his personal and professional life, with interacting with individuals with Autism Spectrum Disorders

Member Tuition: None

Non-Member Tuition: \$50.00

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Photography for Law Enforcement Course

JJC, Weitendorf Agricultural Center

17840 W. Laraway Rd, Joliet, IL 60433

Wednesday - Friday; November 14 - 16, 2018

12 Noon till 8:00 pm

This course complies with the guidelines of the following mandate(s): Lead Homicide

GPS alert: use 1151 East Laraway Road 60433, neighbor of Ag. Center

Description: This three-day, hands-on workshop is an introduction to the application of photography in law enforcement functions and is designed to enhance the skills of participants through a combination of lecture and hands-on learning opportunities.

This course will cover the following topics:

- Basic photographic theories and principles.
- Digital SLR camera operations.
- Introduction to digital imaging and transition.
- Photographic crime scene documentation.
- Flash Photography.
- Examination quality photographs
- Macro Photography.
- Low light photography.

STUDENTS SHOULD BRING THEIR DEPARTMENT ISSUED CAMERA EQUIPMENT AND THE INSTRUCTION MANUAL TO THIS COURSE. THIS SHOULD INCLUDE THE FOLLOWING;

- **SLR Camera**
- **Detachable Flash Unit with Cable**
- **Macro Lens**
- **50 mm Lens**
- **Tri-Pod**
- **Flashlight**
- **Extra batteries for flash**
- **Charger for camera battery**
- **Laptop with cables to connect camera to computer**
- **Manuel for camera and flash unit**

- A large portion of this class will be conducted outdoors. Students should dress suitable for the weather condition for the days of the class.

Instructor: Michael E. Kirby is currently a Detective with the Inverness Police Dept. He has been employed in Illinois Law Enforcement for the past 37 years and a police instructor for the past 25 years. He currently is a Supervisor for the Officer Involved Death Forensic Unit of the Major Case Assist Team (MCAT). Previously, he was the Forensic Team Supervisor for the North Regional Major Crimes Task Force (NORTAF) for 9 years.

Member Tuition: None

Non-Member Tuition: \$100.00

Medical Marijuana & Standardized Field Sobriety Testing

Frankfort Police Department
20602 Lincoln-Way Lane, Frankfort, IL 60423
Thursday; November 15, 2018
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):
Civil Rights | Constitutional & Proper Use of LE Authority | Human Rights | Legal Updates

Course Description: The Compassionate Use of Medical Cannabis Pilot Program Act enacted January 1, 2014, created new challenges for law enforcement personnel. According to statute, the law enforcement officer must have an independent, cannabis-related factual basis, giving reasonable suspicion that the person is impaired by cannabis. Subsequent to establishing these elements, an officer may ask the driver to submit to Standardized Field Sobriety Tests. Under this statute, the results of SFSTs will be the primary tool in determining impairment. The goal of this 8-hour block of instruction is to provide officers with an overview of the medical marijuana statute. The primary focus will be on enforcing the DUI segment, including the implied consent provision.

➤ **A Standardized Field Sobriety Testing proficiency exam will be given utilizing the most recent SFST curriculum. This exam will serve as a SFST recertification in order to satisfy IDOT requirements for DUI grants.**

Officers will also be provided information on non-standardized tests and eye exams which will aid in the determination of cannabis impairment. The ultimate goal is to reduce the number of crashes, deaths and injuries caused by impaired drivers.

Upon completion of this training officers will be able to:

- Summarize the Compassionate Use of Medical Cannabis Pilot Program Act
- Describe those individuals that may use or possess medical marijuana
- Describe those agencies capable of cultivating and selling medical marijuana
- Describe the limitations for possession and using medical marijuana
- Describe who is banned from the program
- Describe the implied consent provision of the statute
- Summarize scientific research related to driving and cannabis usage
- Administer SFSTs utilizing most recent curriculum
- Pass a SFST proficiency exam with standards from the most recent SFST curriculum
- Administer eye checks to determine cannabis usage
- Recognize signs and symptoms associated with cannabis usage
- Administer non-standardized field sobriety test

Instructor: Tony Lebron (Retired M/Sgt; ISP) will be the lead instructor.

Member Tuition: None*

Non-Member Tuition: None*

** If approve, this course is grant funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training and Standards Board.*

Second Division Vehicle Update for Police and Prosecutors

JJC, Weitendorf Agricultural Education Center
17840 W. Laraway Rd, Joliet, IL 60433

Monday; November 26, 2018

9:00 am till 3:00 pm

(Please note start time)

GPS alert: use 1151 East Laraway Road 60433, neighbor of Ag. Center

This course complies with the guidelines of the following mandate(s): Legal Updates

Course Description: While the laws regarding BIG trucks have changed substantially since 2010, face it, if you haven't used your knowledge in a while it has gotten rusty! To be effective in Overweight Enforcement police officers must use their skills regularly and keep abreast of legal changes. Please join us for a 6-hour refresher covering these revisions and any issues which need clarification. Come share your experiences with other truck enforcement officers. Even though this class is intended for officers who have attended the 40-hour Truck Weight Enforcement class, any officer or prosecutor may attend the session.

Please email any specific questions to the instructor: Medsie@Gmail.com at least 1 week prior to the class.

Topics covered include:

- Axle & Gross Weight changes
- Width and Length changes
- Cement Trucks in general
- Registration and Fines
- Recent Increase in Court Cases

And the ever-challenging question "Is the Non-Designated road gone forever?"

Instructor:

The instructor for this course is SMT. Armida Baccega (ISP Ret.).

Member Tuition: None

Non-Member Tuition: None

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FULL

~~Juvenile Officers Certification Course~~

~~Frankfort Police Department~~

~~20602 Lincoln Way Lane, Frankfort, IL 60423~~

~~Tuesday – Friday, November 27 – 30, 2018~~

~~8:00 am to 4:00 pm~~

This course complies with the guidelines of the following mandate(s):

Law Update | Civil Rights | Constitutional & Proper Use of LE Authority | Lead Homicide Investigator | Human Rights

Courses Description:

This course is a thirty-two hour Illinois Law Enforcement Training and Standards Board Certified Juvenile Officer Program. The course is intended for recently assigned or soon to be assigned juvenile officers and all patrol officers, investigators and supervisors, who come in contact with juveniles on a regular basis. The course also introduces them to situations they will encounter in their current or new positions.

Topics discussed include:

- attitudes about adolescents
- youth and drugs
- juvenile court act
- delinquent minors
- role of social services
- protective custody
- interviewing juveniles
- child abuse and sexual abuse investigations

The Juvenile Court Act will be the basis of this class.

- ✓ **Officers should bring note-taking materials.**
- ✓ **Successful completion and attendance of the course including passing the exam is required to be a state certified**

Course Instructors: Course conducted by Western Illinois University's Law Enforcement and Justice Administration Department. Instructors for this course are Sabra Ebersole, Cook County Assistant State's Attorney, Judge (Ret.) Jeffery Arnold, Gail Sullivan a private counselor and instructor, and Lt. Mark Mc Query of the Bolingbrook Police Department.

Member Tuition: None

Non- Member Tuition: \$150.00

The Reid Technique of Interviewing and Interrogation®

Frankfort Police Department

20602 Lincoln Way Lane, Frankfort, IL 60423

Monday - Wednesday; December 3 - 5, 2018

8:00 am till 3:00 pm

This course complies with the guidelines of the following mandate(s):

Civil Rights | Constitutional & Proper Use of LE Authority | Lead Homicide Investigator | Legal Updates

Course Description: This is a twenty-one hour program on the Reid Technique of Interviewing and Interrogation®. The course includes; interview and interrogation preparation, behavior symptoms, the Reid® Behavior Analysis Interview (B.A.I.) and "The Reid Nine Steps of Interrogation" which include:

Interview and Interrogation Preparation

The style, appearance and approach of the successful interviewer and interrogator will be covered, as will the room settings conducive to these activities.

Behavior Symptoms

Differences in verbal and nonverbal behavior between innocent and deceptive persons often can be observed, and are thus indicative of whether or not a suspect is telling the truth. A guilty suspect makes a conscious decision to resist your effort to get at the truth. In trying to maintain a structure of verbal lies, however, that suspect most often develops internal conflicts and tensions which manifest themselves in nonverbal behavior. Thus, body movements, facial expressions, eye contact, attitudes, posture and grooming gestures can indicate whether the subject is telling the truth or lying. Nonverbal indicators can also be used to determine whether the suspect under interrogation is listening, maintaining a defiant attitude or is ready to confess. You will learn how to observe and assess critical behavior symptoms and use those assessments to determine whether to move on to the next step of the interrogation.

Reid® Behavioral Analysis Interview (B.A.I.)

The information developed through use of the standard investigative questions of "who," "what," "when" and "how" is often not adequate — even in combination with physical evidence — to identify the wrongdoer. The Reid Behavioral Analysis Interview is a technique that uses a structured set of non-accusatory behavior-provoking questions developed as a result of many thousands of interviews. The B.A.I. makes it easier to determine whether the suspect is telling the truth about involvement in the matter under investigation, and is flexible enough to be used in cases ranging from employee theft to homicide.

The Reid Nine Steps of Interrogation®

The nine-step approach to a successful interrogation has been developed by John E. Reid and Associates through extensive research and practical experience over a period of 60 years. Because of the subject's importance, approximately half the classroom time in the seminar is devoted to the interrogation process and detailed examination of each of the nine steps.

John Reid and Associates will provide the instructor for this class.

Member Tuition: None

Non-Member Tuition: \$345.00

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John Reid Advanced Interviews & Interrogations

Frankfort Police Department
20602 Lincoln Way Lane, Frankfort, IL 60423
Thursday; December 6, 2018
8:00 am to 3:00 pm

This course complies with the guidelines of the following mandate(s):
Civil Rights | Constitutional & Proper Use of LE Authority | Lead Homicide Investigator | Legal Updates

Course Description: This course is for individuals who have completed the 3-day seminar on *The Reid Technique of Interviewing and Interrogation*, and builds upon their knowledge of the Reid Technique.

Most unsuccessful interrogations are a result of the investigator's inability to move the guilty suspect from one stage of the interrogation to the other. *Reid* has defined three distinct stages of the interrogation that may give the investigator problems:

1. Defiant stage: seven proven tactics to move suspects out of this stage
2. Neutral stage: four proven techniques to get the suspect to listen to the interrogator's themes
3. Acceptance stage: three specific techniques that will dramatically increase admissions of guilt

People who commit crimes do so to fulfill certain needs. What needs were satisfied is based upon the case facts, evidence and results of the interview — types of needs that will be thoroughly discussed are:

- Real need crimes
- Impulse need crimes
- Esteem need crimes
- Lifestyle need crimes

The Advanced Seminar will also address the following specific problem areas for some but not all interrogations:

- Juvenile interrogations
- Interrogation regarding guilty knowledge
- Playing one suspect against another
- Interrogation on multiple crimes

Course Instructor: This course will be taught by Instructors with John E. Reid and Associates, Inc.

Member Tuition: None

Non- Member Tuition: \$125.00

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Illinois General Explosives Recognition and Requirements

JJC, Weitendorf Agricultural Center
17840 W. Laraway Rd, Joliet, IL 60433
Friday, December 7, 2018
8:00 am till 4:00 pm

GPS alert: use 1151 East Laraway Road 60433, neighbor of Ag. Center

This course complies with the guidelines of the following mandate(s): Law Updates

Course Description: This is a one day 8-hour class being provided by the Illinois Department of Natural Resources, OMM-Explosives and Agg. Division. The class will provide hands on education for recognizing the different types of high/low explosives and their requirements at both the State of Illinois level, as well as the BATFE (Federal) level. In addition to general explosive recognition, the specifics and differences of consumer fireworks (1.4) vs. professional grade fireworks (1.3G) and the laws that pertain to them will be discussed in great detail.

This class is being provided by the IDNR to help educate law enforcement and to provide direct assistance, on scene, when dealing with explosive situations. The IDNR regulates / investigates high and low explosives including 1.1, 1.2, 1.3, and 1.5. Too many times law enforcement does not have the education to know how to identify an explosive and/or if a bomb squad needs to be called. Bomb Squads, Explosives Breaching SWAT Teams, and BOMB Dog Handlers already possess the IL Individual Explosives License. The IDNR must be notified immediately upon any recovery of a regulated explosive and/or device to pursue the information necessary for enforcement.

If the Officer and their respective department so desire; after completing the class and passing the exam they can receive an IL IDNR Individual Explosives License, to be used in association with their law enforcement duties. A random monthly bank of test questions will administered at the end of the class which will consist of 50 questions that will be multiple choice and/or True-False. Each officer receiving the license will fill out an application and must pass the test with an 80% or higher. Officers who do not pass the test will be provided an opportunity to retest in the near future.

➤ **Licensing is recommended but not required to attend.**

There are eight chapters covered in the presentation and each officer will be provided a packet of information from the IDNR consisting of a copy of the IL Explosives Act, the Admin Codes that Apply to the Act, a general explosives safety packet, a packet for note taking as the presentation is given, and a small 4-page packet for officers to keep available as a quick reference guide for explosive identification purposes, while on duty.

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Key topical areas to be addressed include the following:

- Illinois Explosives Act
- Explosive Storage Requirements-Law Enforcement and Non-Law Enforcement
- Explosives Safety/Recognition/Handling (m-devices, homemade sticks, etc.)
- Fireworks- 1.3G low explosives (professional fireworks) vs 1.4 low explosives
- Enforcement of 1.3G vs. 1.4 and their requirements

Instructor:

The instructor for this class is Nick Sterling who currently is a Specialist/Inspector/Investigator for the Illinois Department of Natural Resources, OMM-Explosives and Agg. Division. Mr. Sterling's current territory includes Cook, Lake, McHenry, DuPage, Kane, Kendall, Gundy, and Will Counties. Sterling has been with the Department for four years and inspects/investigates all explosive storage facilities (Law enforcement and Non-Law Enforcement), explosives accidents, explosives incidents, and performs random checks/investigations on both licensed and unlicensed individuals. Sterling has 18 years of high explosives experience and teaches the IL Individual Explosives License Class on a regular basis. Over the past few years Mr. Sterling has noticed a lack of education when law enforcement agencies are dealing with explosives related issues, and hopes to help prevent these issues in the future through education and assistance.

Member Tuition: None

Non-Member Tuition: None

Night-Time Traffic Stops: with Air Soft® Training

JJC, Weitendorf Agricultural Center
17840 W. Laraway Rd, Joliet, IL 60433

Monday, December 10, 2018

2:00 pm till 10:00 pm

This course complies with the guidelines of the following mandate(s): Use of Force
Legal Updates | Civil Rights | Constitutional & Proper Use of LE Authority

GPS alert: use 1151 East Laraway Road 60433, neighbor of Ag. Center

Course Description: Vehicle stops are one of the most hazardous duties performed by police officers; no two traffic stops are ever the same. These hazards compound themselves at night, when unknown threats and risks can be present within reach, but hidden by darkness. This eight hour, scenario-based seminar is designed to teach officers the unique tactical considerations and tactics for making traffic stops from positions of advantage and safety at night.

COURSE GOALS:

- Proper application and use of flashlights
 - Multiple lights, Team techniques
- Learn and practice the "wall of light" theory
- Learn to use different lighting to their advantage
 - Street lights, ambient lights, moving traffic headlights, spot lights, flashlights
- Learn how to use darkness as a cover officer advantage
- Identify the special hazards officers face at night on traffic stops
- Learn techniques for removing and controlling multiple vehicle occupants
- Learn the proper commands for removing occupants from vehicles.
- Recognize Improvised Explosive Devices (IED) and rolling terrorist vehicles and use
- Review techniques for vehicle stop locations and suspect-officer interaction
- Learn how to secure an IED and scene for responder and public safety
- Learn how to contact STIC, JTTF, and DHS for terrorist involved stops
- Recognize physical tells of subjects who may be carrying IEDs

This class is a soft air, weapons training course. Officers need to bring their duty belts and should (not required) have their department vehicles for scenarios. Officers are encouraged to have either sweatshirts or long sleeve shirts available to wear. Face protection and Air Soft® type weapons will be issued at the training site.

The instructors: The lead instructor is Michael Drumm. All instructors are certified, full-time police officers, and are members of the Illinois Tactical Officers Association and the International Law Enforcement Educators and Trainers Association. Drumm is also a DHS contract instructor.

Member Tuition: None* Non-Member Tuition: None*

**This project is supported by funds from the Department of Homeland Security, Federal Fiscal Year 2016 Homeland Security Grant Program. CFDA #97.067.*

Line of Duty Death Benefits

JJC, Weitendorf Agricultural Center
17840 W. Laraway Rd, Joliet, IL 60433

Tuesday; December 11, 2018

8:00 am till 12 noon

This course complies with the guidelines of the following mandate(s): Procedural Justice
Law Updates

Compliance with Public Act 94-354; Annual Police Chief and Deputy Police Chief Training - 4 Hours
&

Compliance with Public Act 88-586; Annual Sheriffs Training - 4 Hours

GPS alert: use 1151 East Laraway Road 60433, neighbor of Ag. Center

Description: This 4-hour course is designed to provide law enforcement executives, union affiliated officers, department designated personnel and individual officers with an understanding of the financial, educational, and other benefits available following a line of duty death or catastrophic injury. Those attending will be provided with the latest comprehensive list of resources available for officers and their surviving family members along with an understanding of the application processes. In addition, the course will provide an understanding of critical incident stress management and the services available for officers who are involved in a traumatic incident.

Benefit sources for officers' families to be examined include:

- Federal benefits
- Police pension and police pension death benefits
- Social Security issues
- Union benefits
- Workers compensation qualifications
- Family educational benefits
- Private foundations and insurance policies
- Funeral assistance funds
- Applicable veteran benefits
- Ongoing issues regarding application processing and payment schedules
- Critical Incident stress resources and services available

Instructor: Chief J. C. Paez began his law enforcement career in 1983 as a Military Policeman in the U.S. Marine Corps. His primary assignment was as a member of the Special Response Team on Camp Lejeune, NC. During his tour of duty, he served overseas in Okinawa, Japan and Pohang South Korea.

In July 1988, he joined the Hoffman Estates Police Department. During his tenure he served as a traffic officer, patrol supervisor, the Use of Force Training Unit Commander, and the Special Services Division Commander until his retirement in August of 2014. He is currently the Chief of Police for Waubensee Community College Campus Police Department, Sugar Grove, Illinois.

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Chief Paez is also a member of the Northern Illinois Critical Incident Stress Management Team and serves as the Education Coordinator. He possesses a Master of Science Degree in Management from National Louis University, is a graduate of the F.B.I. National Academy Session 228 and a graduate of the Northwestern School of Police Staff and Command Class #100.

Member Tuition: None

Non-Member Tuition: \$50.00

A.R.I.D.E.

Advanced Roadside Impaired Driving Enforcement

Frankfort Police Department,

20602 Lincoln-Way Lane, Frankfort, IL 60423

Tuesday & Wednesday; December 11 & 12, 2018

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

Civil Rights | Constitutional & Proper Use of LE Authority | Human Rights | Legal Updates

Course Description: The Advanced Roadside Impaired Driving Enforcement (ARIDE) program was developed by the National Highway Traffic Safety Administration (NHTSA) with input from the International Association of Chiefs of Police (IACP) Technical Advisory Panel (TAP) and the Virginia Association of Chiefs of Police. ARIDE was created to address the gap in training between the Standardized Field Sobriety Testing (SFST) and the Drug Evaluation and Classification (DEC) Program.

This course will offer additional information to law enforcement officers on detecting impairment caused by more than just alcohol. Often law enforcement officers that have not received advanced or in-service training regarding drug impairment tend to not be able to identify these characteristics; therefore, they will release an impaired driver. Once an officer completes the training he/she will be more proficient with the 3 battery of tests (HGN, WAT, OLS), as well as a broader knowledge of drug impairment indicators. The law enforcement officer will also be more familiar with the DRE program and its function. This will facilitate better communication and transfer of critical roadside indicators of impairment to the evaluating DRE officer for a more complete and accurate assessment of the impairment.

ARIDE is a 16-hour training course taught by DRE instructors or SFST instructors who are also DREs. The training will be conducted under the control and approval of the DEC Program state coordinator. This course encompasses information and techniques for addressing the drug and alcohol impaired driving problem. The following topics are discussed and/or delivered in detail throughout the entire curriculum:

- Update of Standardized Field Sobriety Testing Battery
- How drug impaired driving affects our community
- SFST Proficiency Examination
- Drugs in the human body and the impairing effects they may have
- Seven categories of drugs identified by the DEC Program
- Additional sobriety tests that will provide an expanded knowledge of detection to law enforcement
- Provide an expanded knowledge of prosecuting drug impaired drivers to prosecutors and courts

Much of the classroom training is devoted to hands-on practice.

Instructor: Tony Lebron (Retired M/Sgt; Illinois State Police) will be the lead instructor.

Member Tuition: None*

Non-Member Tuition: None*

**If approve, this course is grant funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training and Standards Board.*

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Sexual Assault Investigator Training

Plainfield Fire Protection District (Headquarters)

23748 W. 135th Street; Plainfield, IL 60544

Thursday & Friday; December 13 & 14, 2018

8:00 am till 4:00 pm

**Mandated Training for All Investigators Who Conduct Sexual Assault
and Abuse Investigations**

P.A. 099-0801

This course complies with the guidelines of the following mandate(s):

Civil Rights | Constitutional & Proper Use of LE Authority | Human Rights | Legal Updates | Sexual Assault Investigator
Training | Procedural Justice | Lead Homicide Investigator

Course Description: This course will meet all the requirements of the Sexual Assault Incident Procedure Act (Public Act 099-0801) which was enacted January 1, 2017. This Act requires all agencies employing law enforcement officers who conduct sexual assault and abuse investigations be required to provide specialized training within 2 years (**January 1, 2019**) of the effective date of this act. The act also requires that agencies present training to all law enforcement officers who are initial responders within 3 years (January 1, 2020) of the effective date of this act. *The training for initial responders will begin later in 2018 with an option of online training or training course approved by the Illinois Law Enforcement Training and Standards Board.*

Topics discussed are:

- Victim Centered
- Trauma Informed
- Issues of Sexual Assault
- Victim Selection
- Victim Interview considerations
- Trauma Informed Interview Techniques
- Victim Challenges
- Follow Up to the interview
- Social Media and Digital Forensics
- Documentation
- The Suspect – Who are your offenders?
- Methods of Clearing & Closing Cases
- The Investigation – case study
- Issues in Sexual Assault Cases
- Role of the Rape Advocate
- Hospital & Role of the SANE
- Overview of the Sexual Assault Incident Procedure Act

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Instructors:

Sergeant John Arizzi has worked for the Lockport Police Department since 2005. He is the Investigations Sargent and currently serving as a Division Commander in the Will/Grundy Major Crimes Task Force. John is a former Deputy Director of the Metro Area Narcotics Squad and has worked undercover for both state and federal authorities. John is also an FBI certified crisis negotiator and served on the Will County SWAT team. John holds a Bachelor's Degree in Criminal Justice from Benedictine University.

Cordelia Coppleson is an Assistant Attorney General assigned to Criminal Enforcement. She is the Law Enforcement Training Project Coordinator for the Sexual Assault Incident Procedure Act. Cordelia is responsible for helping and supporting law enforcement agencies as they implement the new law through adopting policies, training and other requirements of the Act. Cordelia is a committed prosecutor, having spent the majority of her 20-year career as a Cook County State's Attorney assigned to the criminal division, with extensive experience in investigating, preparing and trying sexual assault cases.

Sergeant Jason Opiola has worked for the Crest Hill Police Department since 2001, and has been the supervisor of the Crest Hill Police Department's Criminal Investigative Division since the fall of 2017. Prior to his promotion, Jason was an Investigator assigned to the Criminal Investigative Division since 2009. He has also been an Investigator with the Will/Grundy Major Crime's Task Force since 2010 and is currently serving as a Division Commander in the Task Force. Before being assigned to the Criminal Investigation Division, Jason served as the Crest Hill Police Department's Use of Force Instructor, Field Training Officer, Head Firearms Instructor, and member of Joliet Special Operations Squad. Jason holds a Bachelor's Degree in Business Management from Illinois Benedictine University.

Member Tuition: None

Non-Member Tuition: \$100.00

Standard Field Sobriety Testing Instructor School

Plainfield Police Department
14300 Coil Plus Drive, Plainfield, IL 60544
Monday – Friday; December 17 – 21, 2018
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):
Civil Rights | Constitutional & Proper Use of LE Authority | Legal Updates

Course Description: The purpose of this course is to prepare law enforcement professionals to effectively instruct the SFST training program using the concepts and principles provided by the National Highway Traffic Safety Administration and the International Association of Chiefs of Police. The curriculum addresses the application of basic adult learning theory and the instruction skills needed to deliver this training.

In the SFST instructor-development training program, the principal participants are law enforcement officers who have demonstrated proficiency in the administration of the standardized field sobriety tests (SFSTs), and are actively involved in detecting and apprehending impaired drivers. Participants should be well versed and comfortable with the SFSTs, including the HGN test.

Primary reasons for attending this training are:

- a desire to develop or strengthen effective presentation skills.
- a desire to develop or strengthen skills as an SFST instructor.
- a desire to learn how to conduct interactive participant-centered training.
- a desire to become more familiar with the SFST curriculum available through NHTSA and the International Association of Chiefs of Police.

The most significant learning activities are the presentations made by the participants. The participants will use NHTSA course materials to prepare their practice teaching presentations. Participants are expected to become thoroughly familiar with content, learning activities, training aids, etc. related to delivery of the SFST course.

Instructors: Lead instructor will be Tony Lebron (Retired M/Sgt; Illinois State Police). He will be assisted by various Law Enforcement Officers (active and retired) approved by the Illinois Law Enforcement Training and Standards Board.

Member Tuition: None*

Non-Member Tuition: None*

**If approved, this course is funded by the Illinois Department of Transportation through the Police Traffic Services Training Project.*

Mental Health Intervention & De-Escalation

JJC, Weitendorf Agricultural Education Center

17840 W. Laraway Rd, Joliet, IL 60433

Friday; December 21, 2018

8:00 am till 4:00 pm

GPS alert: use 1151 East Laraway Road 60433, neighbor of Ag. Center

This course complies with the guidelines of the following mandate(s): Civil Rights

| Mental Health Awareness | Law Updates | Use of Force | Cultural Competency | Lead Homicide Investigator

| Procedural Justice | Human Rights | Constitutional and Proper Use of L.E. Authority

Course Description:

In the last four decades, the number of individuals with mental illness living in a community setting has risen drastically, resulting in increased contacts with law enforcement. Agencies across the country have responded by developing new protocols, hiring social workers, and implementing special response teams. This course is designed to increase officer awareness of mental health disorders and provide effective intervention techniques for handling mental health crisis situations. This training will benefit all levels of public safety, including police officers, corrections officers, probation officers, EMTs and telecommunicators.

(This course is State certified and meets Board guidelines for eight mandated training areas. It is also approved for eight hours credit toward the 32-hour recertification requirement for Lead Homicide Investigators.)

Topics include:

- History and Background
- National Perspectives
- Types and Symptoms of Mental Illness
- Medications and Co-occurring Disorders
- Treatment for Mental Illness
- Suicide Assessment and Response
- Police Intervention Models
- De-Escalation Strategies
- Violence and Mental Illness
- Legal Issues
- HIPPA
- Emergency Petitions

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Instructor:

Officer Brian Tison

CIT Coordinator / Hostage Negotiations Team Leader METRO/SWAT

University of Illinois Police Department

Brian Tison has been a sworn officer for over 26 years, serving with both the Vermilion County Sheriff's Department and the University of Illinois Police Department. He is currently assigned to the Patrol Division and is a certified Master Firearms Instructor and Field Training Officer. Brian is an active CIT Officer and Coordinator for the Crisis Intervention Program for UIPD. He also serves as Hostage Negotiation Team Leader for the Champaign County METRO/SWAT Team and is the Vice President of the Board of Directors for the Illinois Crisis Negotiators Association. Brian teaches the police response portion of the 40-hour Crisis Intervention Team (CIT) course statewide and serves as the CIT Task Force representative for the University of Illinois. He was one of the first officers in the state to be trained as a CIT instructor and has taught extensively for Mobile Team Units (MTUs) in Illinois. Brian has presented at National CIT Conferences in Florida and Ohio. In 2006, he was named CIT Officer of the Year for the State of Illinois.

Member Tuition: None*

Non-Member Tuition: None*

**This course is CIT grant funded by the Illinois Law Enforcement Training and Standards Board*

Use of Force; Train-the-Trainer

JJC, Weitenorf Agricultural Education Center

17840 W. Laraway Rd, Joliet, IL 60433

Tuesday & Wednesday; January 8 & 9, 2019

8:00 am till 4:00 pm

GPS alert: use 1151 East Laraway Road 60433, neighbor of Ag. Center

This course complies with the guidelines of the following mandate(s): Law Update | Use of Force
Constitutional & Proper Use of Law Enforcement Authority | Procedural Justice

Course Description: This new, 16-hour train-the-trainer program is designed to instruct officers in the legal, policy, and tactical issues related to the lawful and justifiable use of force in the course of police duties. This program will cover mandated State of Illinois use of force objectives and expand upon them. Human performance science related to high stress response will be studied so that students might better understand how and why officers respond and make high-speed decisions during critical incidents. Review of applicable federal and state statutes, case law, and policies will provide student officers with the knowledge needed to return to their respective agencies and develop effective courses of on-going study and instruction for all officers as required by the Police and Community Relations Improvement Act and ILETSB policy regarding the certification of in-house use of force training programs.

Other use of force-related topics to be covered in this program include:

- Procedural justice, de-escalation, disengagement, tactical patience, and perception challenges
- Human performance as it relates to force use and judgement, including time framing, time to start/time to stop, perseveration, visual narrowing, inattention blindness, and memory challenges in violent events
- Pre-event preparation issues, including an overview of "Left of Bang" concepts and behavior analysis
- Force documentation, articulation, and the importance of story-telling techniques to accurately describe behavior

Instructors:

This course will be taught by: Chief Jeff Chudwin, Olympia Fields Police Department (Retired) and Sgt. Bernard Hogancamp, Homewood Police Department (Retired).

Member Tuition: None

Non-Member Tuition: \$100.00

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Crisis Intervention Team Training (CIT)

Plainfield Fire Protection District (Headquarters)

23748 W. 135th Street; Plainfield, IL 60544

Monday – Friday; January 14 – 18, 2019

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s): Civil Rights | Constitutional & Proper Use of LE Authority | Cultural Competency | Human Rights | Legal Updates | Procedural Justice | Mental Health Awareness

Purpose: Law enforcement officers are generally the first responders to crisis events. This course is also open to local and county sworn corrections officers. It is important to have individuals in law enforcement who can utilize effective strategies, insuring public and personal safety. The Crisis Intervention Team (CIT) training provides officers with education about mental illness and other behavioral disabilities as well as providing skills and tools for effectively and safely interacting with someone who is experiencing a crisis.

Course Description: Crisis Intervention Team training is an in-depth 40-hour specialized course of study for uniformed patrol law enforcement officers and sworn corrections officers who, in addition to their regular service calls, will be required to respond to crisis calls involving people who have behavioral disabilities. CIT officers will use their acquired knowledge and skill to effectively handle crisis situations and make the most appropriate disposition, which will best serve the individual and the community. Course is certified by the *Illinois Law Enforcement Training and Standards Board*.

The key components of this course cover the following:

- Officers are exposed to the dynamics of mental illness, developmental disabilities, child and adolescent disorders, elderly individuals with behavioral issues, returning combat veterans, people who have excited delirium, and people with substance abuse/co-occurring disorders. This training will allow officers to make quick and effective decisions utilizing options they have to resolve the crisis.
- Officers are exposed to the experiences, viewpoints and concerns of persons with mental illnesses (consumers). Officers will meet with consumers in order to gain their perspective and learn from them.
- Officers receive instruction and demonstrations in basic listening and responding skills along with crisis interventions strategies. Real life crisis scenarios provided by trained professional actors with the assistance of state-certified CIT officers are presented to officers for them to demonstrate their resolution skills.
- **The scenario-based training will take place on Thursday, January 17th, attendees will be required to wear their “department uniform of the day” for their current assignment.**

About the Instructors: The course will be conducted by a diverse group of law enforcement and behavioral health professionals, including active CIT officers from various parts of the State of Illinois. An essential part of the CIT course is scenario-based skills training with crisis scenarios provided by trained professional actors. All scenarios are facilitated and evaluated by certified CIT officers.

Member Tuition: None

Non-Member Tuition: None
(members will receive priority registration)

First-Line Supervision

(One-week version of *Supervision of Police Personnel* course)

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL 60451

Monday – Friday; January 28 – February 1, 2019

8:00 am to 4:00 pm

This course complies with the guidelines of the following mandate(s):

Civil Rights | Constitutional & Proper Use of LE Authority | Cultural Competency | Human Rights | Legal Updates |
Procedural Justice

Course Description: The *First-Line Supervision* course prepares first-line supervisors for a successful transition from officer to supervisor, and provides professional development to current supervisors who have had little or no formal training to lead officers. The course provides the fundamentals of leadership and followership to enable students to become more effective in their roles, and provide an educational foundation for life-long learning and professional development.

The **one-week course** is designed to teach supervisors how to overcome contemporary leadership challenges and focuses on understanding human behavior and day-to-day work relationships with subordinates, superiors and the public. As emerging leaders navigating today's changing law enforcement environment, *First-Line Supervision* students learn how to effectively motivate, evaluate and discipline employees in order to successfully carry out the visions of their law enforcement agencies.

Who Should Attend:

First-Line Supervision is an absolute must for all new supervisors or soon-to-be-promoted officers. Experienced supervisors are encouraged to attend to improve their leadership and supervisory effectiveness and continue developing in the law enforcement profession.

Course Content:

- The personal profile system: DiSC instrument
- Key elements of dynamic leadership
- Communication
- Supervising Diversity
- Motivational principles
- Performance Management
- Planning and decision making
- The disciplinary process
- Ethics, professionalism and community image
- Risk Management

Instructors: Course instructors are police managers (active or retired) who combine extensive experience with solid academic credentials, provided by *NUCPS*.

Member Tuition: None

Non-Member Tuition: \$350.00

(Members will receive priority registration)

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